



Catalina Foothills Unified School District No. 16
2101 E. River Road, Tucson, AZ 85718
(520) 209-7500 www.cfsd16.org

RFP 25-03-30

Employee Benefits Consulting Services

Addendum 1

1-15-2025

1. It appears that Catalina Foothills Unified School District participates in ASBAIT? Is that correct? If so, is the benefits platform a part of the trust? **Yes, the District participates in ASBAIT. The District utilizes an internal benefits administration platform and plan to remain using this platform regardless of award. We are not looking for an external benefits administration system options through this RFP.**
2. Are there any issues the District is experiencing with any of its incumbent insurance carriers? **No.**
3. What goal(s) is the District hoping to achieve through this RFP? **The goal of the RFP for employee benefits consulting is to identify a qualified partner who can optimize the design, cost-effectiveness, compliance, and employee engagement of the benefits program, while offering expert guidance, vendor management, and ongoing support tailored to the District's needs.**
4. What are the major areas of focus in the District benefits programs in the next 3-5 years? **A strong medical plan and reasonable costs.**
5. Who is the District's current benefits consultant? What is their current compensation? **The current benefits consultant is Gallagher and the compensation is \$2500 per month.**
6. How long has the District worked with their current benefits consultant? **5 Years.**
7. Are there any issues or concerns that the District is experiencing with current benefits consultant? **No.**