



Catalina Foothills Unified School District No. 16
2101 E. River Road, Tucson, AZ 85718
(520) 209-7500 www.cfsd16.org

RFP 25-03-30

Employee Benefits Consulting Services

Addendum 2

1-23-2025

1. What are the top 3 benefit-related issues / challenges the District is faced with currently? **The challenges the District is faced with currently is cost and availability of network physicians.**
2. How long has the District participated in ASBAIT? **The District is in its third year.**
3. How satisfied is the District with its current ASBAIT program? Any issues? **See answer to question 1.**
4. Is the District's medical program fully insured? If so, does the District have an interest in exploring a self-insured program in the future? **No, we are self-funded.**
5. What areas of the District's benefits program would you like to see improved or enhanced? **Cost of medical premiums and additional dental plan.**
6. What communications or employee engagement services are currently provided by ASBAIT and/or the District's consultant? **What is currently provided to the District can be found on page 27 (Scope of Services) of the RFP.**